

## Scottish Negotiating Committee for Teachers

Thursday 25 April 2019

A special meeting of the SNCT, focussing on Teachers' Pay, was convened on 25 April 2019 in the offices of EIS, 46 Moray Place, Edinburgh. Clare Hicks (Scottish Government) was in the Chair.

Present:	Employers' Side	Councillor Gail Macgregor (Joint Chair) Councillor David Dodds Councillor Stuart Currie
	Scottish Government	Clare Hicks (Joint Chair) Stuart Robb David Roy
	Teachers' Side	Des Morris (EIS) (Joint Chair) Alan Crosbie (EIS) Nicola Dasgupta (EIS) Nicola Fisher (EIS) Susan Quinn (EIS) Larry Flanagan (EIS) Dougie Atkinson (VOICE) Catherine Nicol (SSTA) Fiona Dalziel (SSTA) Jane Peckham(NASUWT)
In attendance		Stuart Bain, (Employers' Side secretariat) Tracey Gillespie (Employers' Side Adviser), Stephanie Walsh (Joint Secretary, Scottish Government) Angela Felvus ( Scottish Government Secretariat) Louise Wilson, (Teachers' Side Joint Secretary) Dave McGinty (Teachers' Side Secretariat).

Apologies were received from Tom Young (Employers' Side Joint Secretary), Fiona MacDonald (Scottish Government Secretariat), Mick Dolan (EIS), Kenny Fella (EIS), Alison Thornton (EIS) and Seamus Searson (SSTA)

### **1 Teachers' Pay Offer**

Des Morris responded on behalf of the Teachers' Side by accepting the offer made to Teachers' Panel on 12 April 2019. The Teachers' Side requested that the pay award would be implemented as quickly as possible. Cllr Macgregor responded that the SNCT Circular, once issued, would be the trigger for payment and that all councils wanted to make the payments soon as practicable.

**2 SNCT Pay Agreement SNCT/19/70**

The SNCT Pay Agreement Circular SNCT/19/70 was agreed by all sides, with thanks in particular to the Joint Secretaries for their work in drafting. The Joint Secretaries would finalise the circular and publish on the SNCT website.

**3 AOCB**

A question arose about the impact of taxation and pension contributions on back payments. The issue of clarification was remitted to the Joint Secretaries and employers' side undertook to ensure communications with payroll providers.

The next meeting of the SNCT and AGM will be on 30 May 2019 at the offices of the EIS. Teachers' Side will be in the Chair.